Annual Quality Assurance Report (AQAR) (Year 2017-18)



VINOBA BHAVE UNIVERSITY HAZARIBAG

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)		2017-18	
I. Details of the Institution	<u> </u>		
1.1 Name of the Institution	VINOBA E	BHAVE UNIVERSITY	
1.2 Address Line 1	P.O.	REFORMETORY	
Address Line 2		SINDOOR	
City/Town	Н	IAZARIBAGH	
State	J	HARKHAND	
Pin Code		825319	
Institution e-mail address	registra	rvbuhzb@gmail.com	
Contact Nos.	98355	579957(Registrar)	

	Name of the	he Head of th	e Institution	DR. RAMESH SHARAN			
	Tel. No. w	vith STD Cod	e:		06546-26787	8	
	Mobile:			9431325536			
Nan	ne of the IQ	AC Co-ordin	nator:	DR.	P.K.MISHRA		
Mol	oile:				0898682393	7	
IQA	IQAC e-mail address: vbuiqac10@gmail.com						
1.3	NAAC Tr	rack ID (For	ех. МНСО	GN 18879)		JHUNGN 112	297
1.4	(For Exam This EC n	ecutive Com nple EC/32/A o. is availabl stitution's Ac	&A/143 da e in the rig	ted 3-5-200 ht corner- b	04.	EC (SC)/13/A&	A/41.1
1.5	Website a	ddress:			www.vbu.	ac.in	
	W	eb-link of th	ne AQAR:	www.vl	ou.ac.in/AQAR2	017-2018	
16	Accredita	For ex. ht	ttp://www.	ladykeane	college.edu.in/A	AQAR2012-13	3.doc
1.0	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	

1	1st Cycle	В	2.77	2016	2021
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :	DD/MM/	YYYY	18/06/2014	
1.8 AQAR for the year (for example	2010-11)			
1.9 Details of the previous year's AQA Accreditation by NAAC ((for example)				
i. AQAR	N.A		(DD/MM/YYYY)4
ii. AQAR				
iii. AQAR				
iv. AQAR			(DD/MM/YYYY))
1.10 Institutional Status				
University	State √	Central D	Deemed Pr	rivate
Affiliated College	Yes	No		
Constituent College	Yes	No		
Autonomous college of UGC	Yes	No		
Regulatory Agency approved Insti	tution	Yes \[\sqrt{ \text{No.}} \])	
(eg. AICTE, BCI, MCI, PCI, NCI)				
Type of Institution Co-education	on \[Men Wo	men	
Urban		Rural √ Tri	bal	

Financial Status Grant-in-aid	UGC 2(f) √	UGC 12B	
Grant-in-aid + Self Fina	ancing Totall	y Self-financing]
1.11 Type of Faculty/Programme			
Arts Science Comme	rce Law	PEI (Phys Edu)
TEI (Edu) Engineering He	ealth Science	Management	$\sqrt{}$
Others (Specify) Tribal R	Legional Language		
1.12 Name of the Affiliating University (for the C	Colleges)	N.A	
1.13 Special status conferred by Central/ State Go	overnment UGC/C	SIR/DST/DBT/ICMI	R etc
Autonomy by State/Central Govt. / Universit	y NO		
University with Potential for Excellence	NO	UGC-CPE	NO
DST Star Scheme	NO	UGC-CE	NO
UGC-Special Assistance Programme	NO	DST-FIST	NO
UGC-Innovative PG programmes	NO	Any other (Specify)	NO
UGC-COP Programmes	NO		

2. IQAC Composition and Activities

2.1 No. of Teachers	12
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	1
2.4 No. of Management representatives	
2.5 No. of Alumni	1
2. 6 No. of any other stakeholder and	
community representatives	
2.7 No. of Employers/ Industrialists	
2.8 No. of other External Experts	2
2.9 Total No. of members	12
2.10 No. of IQAC meetings held	01
2.11 No. of meetings with various stakeholders:	No. 3 Faculty $\sqrt{}$
Non-Teaching Staff Students 2	Alumni Others
2.12 Has IQAC received any funding from UGC du If yes, mention the amount	uring the year? Yes No
2.13 Seminars and Conferences (only quality related	d)
(i) No. of Seminars/Conferences/ Workshops/	Symposia organized by the IQAC
Total Nos. 3 International 0	National 3 State 0 Institution Level 0
(ii) Themes 1. Quality assessment 2. Importance of wetla	

2.14 Significant Activities and contributions made by IQAC

- **a.**Promoting research activities was taken on priority basis and for this, young teachers were encouraged to write project proposals and submit the same for external funding. Financial assistance was given to ten faculties for undertaking preliminary research and develop them to full fledged proposal.
- **b.** Every department was stimulated to set their goal for academic up liftment which significantly improved publications, both in quality as well as quantity, organization of seminars and special lectures etc.
- **c.** Attempts were taken to aware students and other stake holders towards environmental issues and cleanliness resulting into a relatively clean and green campus.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
	 Promoting research activities by enhancing number of research project proposals by teachers. Ten young teachers were provided fund for starting research work. Twelve project proposals have been submitted to different sponsoring agencies and are at different level of consideration. Teachers were encouraged to publish their research works and special workshops on writing skill were organized. Research papers were published by teachers of this university during this year.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes No
Management Syndicate √ Any other body Provide the details of the action taken
It was approved by syndicate.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	1			
PG	24			
UG	N.A	N.A	N.A	N.A
PG Diploma			6	6
Advanced Diploma	3			
Diploma				
Certificate			2	
Others				
Total	28			
Interdisciplinary	1			
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	4
Trimester	
Annual	

1.3 Feedback from stakeholders* (On all aspects)	Alumni	$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$
Mode of feedback :	Online	Manual ✓ Co-operating schools (for PEI)
*Please provide an analysis of the fed	edback in t	he Annexure
1.4 Whether there is any revision/u	update of 1	regulation or syllabi, if yes, mention their salient aspects.
	N	NO
1.5 Any new Department/Centre in	ntroduced	during the year. If yes, give details.

Yes, GANDHIAN VINOBA CHINTAN KENDRA is introduced during the year

Criterion - II

2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
86	39+3=42	35	9	

2.2 No. of permanent faculty with Ph.D.

84

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associa Professo		Profes	sors	Others	}	Total	
R	V	R	V	R	V	R	V	R	V

2.4 No. of Guest and Visiting faculty and Temporary faculty

24	06	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	5	122	60
Presented papers	6	60	25
Resource Persons	2	40	12

2.6 Innovative processes adopted by the institution in Teaching and Learning:

SWAYAM AND SWAYAM PRABHA

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Bar Coding

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

25	

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

81%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
110814111110	appeared	Distinction %	I %	II %	III %	Pass %	
M.A	1240	170	1102	13		1115	
M.SC	404	263	377			377	
M.COM	543	378	504			504	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

Feedback from students

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	52
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	80
Faculty exchange programme	2
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	4
Others	2

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	96			
Technical Staff				

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institut	tion
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Providing seed money for minor researches.

Stimulating teachers for undertaking research activities and publishing their findings

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	09	-	04
Outlay in Rs. Lakhs	7.40 lakhs	63.45 lakhs	-	79.97 lakhs

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	20	-	-
Outlay in Rs. Lakhs	-	25.15 lakhs	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	38	105	
Non-Peer Review Journals			10
e-Journals		01	02
Conference proceedings	82	63	

$^{\circ}$	_	Details		T	C4	- C	1. 1	4	•
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J.	J	Details	OII.	mpact	ractor	O1	puoi	ucai	aons.

Range	0.1-6.4	Average	2.6	h-index		Nos. in SCOPUS]
-------	---------	---------	-----	---------	--	----------------	--	---

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				

			_	
3.7 No. of books published	i) With ISBN No.	11	Chapters in Edited Books	10

ii) Without ISBN No.

1	Λ	
1	U	

3.8 No. of University Departments receiving funds from							
UGC-	SAP	CAS	DS	ST-FIST	0	1	
DPE			DE	BT Schen	ne/funds -	-	
3.9 For colleges Auton INSPI		CPE CE	_	3T Star S			
3.10 Revenue generated through o	consultancy	NO					
3.11 No. of conferences	Level	International	National	State	University	College	
	Number		6	7	78		
organized by the Institution	Sponsoring agencies		VBU	VBU	VBU		
3.12 No. of faculty served as experimental and served as experiment	Internatio		ersons tional 03	42	Any other		
Carrying out Soci Central Railway.	al Impact Asses	ssment Study fo	or land acqu	isition u	nder Eastern		
2. Social Impact Assoverbridge at 17th Govt. of Jharkhar	km on Chaupa	•			-	01	
SIA Study of two outsourced by NF	•		ong Villag	e, Tatijha	aria,		
4. Collaborating wit Erasmus+ Progra		ersity, Spain und	der Tuning	India Pro	oject of		
3.15 Total budget for research for	current year in	lakhs:					
From Funding agency 300	0.00 From	Management of	University	/College			
Total 300.00							

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	0
National	Granted	0
International	Applied	0
International	Granted	0
Commencializad	Applied	0
Commercialised	Granted	0

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
25		2	3	20		

	23		_	5	20				
wh	o are Pl	culty from the land. D. Guides ts registered un		[72 156				
3.19 N	lo. of Ph	n.D. awarded by	faculty fro	om the	Institution		56		
3.20 N	lo. of Re	esearch scholar	s receiving	the Fell	lowships (Nev	wly em	rolled + ex	sisting ones)	
	•	JRF	SRF		Project Fel	llows	'	Any other	
3.21 N	lo. of st	udents Participa	nted in NSS	events	:				
					University	y level	3630	State level	
					National 1	level	44	International level	
3.22 N	lo. of st	udents particip	ated in NCC	C event	s:				
					Universit	ty level	1	State level	
					National	level		International level	
3.23 N	lo. of A	wards won in l	NSS:						
					University	y level		State level	
					National 1	level	03	International level	

3.24 No. of Awards won in	ı NCC:					
		Univ	versity level		State level	
		NT 4	11 1		T 11 1	
		Nati	onal level		International level	1
3.25 No. of Extension activ	ities organiz	zed				
University forum		College forum				
NCC		NSS		Anv	other	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Adoption of Birhor tribe by Anthropology Dept.
 - Adoption of slum area by Geography Dept.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	The campus has a sports pavilion with gymnasium, 03 hostels (for men & women), internet browsing facilities, canteens, and waiting rooms for women and vehicle parking. The university has a well-furnished, comfortable house which also has a seminar hall. Additionally, there is a Health centre to cater to the health care of students and faculty. The university has 24 hours uninterrupted power supply and additional generators in various facilities. The campus has its own water supply system including water purifier and water coolers in various faculties		UGC/State govt.	
Class rooms	68		UGC/State govt.	68

Laboratories	57		UGC/State	57
			govt.	
Seminar Halls	14			14
Schillar Halls	14			14
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	6+7	(ASTRC)	UGC/Univ.	13
Value of the equipment purchased during the year (Rs. in Lakhs)	243.40 + 4.305		UGC/Univ.	247.705
Others				

4.2 Computerization of administration and library

Office is fully computerized and libraries are fully automated

4.3 Library services:

	Existing No. Value		Newly	added	Total	
			No.	Value	No.	Value
Text Books	71,493				71,493	
Reference Books	7,033				7,033	
e-Books	55,000				55,000	
Journals	48				48	
e-Journals	7600				7600	
Digital Database						
CD & Video	300				300	
Others (specify)			1162		1162	
Gratis Book						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	56		Netgear Reliance Jio+ Pvt.		One	1	Librar y Autom	

		Jionet			ation	
Added		 Wipro Idea	 	1		
Total	56	 4	 			

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Workshops are held for upgrading computer knowledge of Teaching

4.6 Amount spent on maintenance in lakhs:

i) ICT 15.01

ii) Campus Infrastructure and facilities 116.89

iii) Equipments 28.65

iv) Others 9.87

9.67

Total:

170.42

Total:

[Note:- Details of expenditure for the F.Y- 2017-18 up to 20th Feb 2018]

Criterion - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC has stimulated eco awareness by field work survey and developing in inter disciplinary research.

- 5.2 Efforts made by the institution for tracking the progression
 - 1. Feedback report of students
 - 2. Feedback of guardian
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
	2187		

	(b) No.	of stud	lents o	outside	the state	210)					
	(c) No. (rnatio No 	%	dents Women	 No) %					
			I	Last Yea	ır				Т	his Yea	ır	
	General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
	819	275	180	792	11	2077	799	288	172	928		2187
No	1. 2. 3. o. of stude	Entry NET Reme	y in Se coach edial o	ervices ning classes aries			g for con	npetitiv	e exam	ninatio:	ns (If any)	
5	5 No. of s	tudent:	s qual	ified ir ¬	these examina	ations	ı		1			
	NET IAS/IPS	S etc [_	etr/SLET ate PSC 02		JPSC		CA' Oth	L .org [23	
5.0	1. A ser	minar nission Manoj	was c	onduct azariba	ed under the leg Manish Rang	adership jan.	of the th					

3. Financial Awarence programme was conducted by the SEBI with

4. Representative of Bombay Stock Exchange conducted a seminar in

5. Representative of C.Core India Ltd. Conducted the seminar on

personality Development among the students.

Reserve Bank of India.

the Vivekanand Seminar Hall.

5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
Khandoli Institutes of Technology	100	35	
Synergy Inn-tration Delhi	200	150	
Azim- Premji Foundation- I	200		
Azim- Premji Foundation- II	150		
Azim- Premji Foundation- III	175		The Students faced the interview in Off Campus
Xperia Tech Ltd. Noida	100	50	their job in different companies.
RIIT Software Pune	50	25	As they produced the
Pookarti Software	50	35	paper to the concerned
Bethany Hospital	20	10	Department. It is more
Hospital in Ranchi, Patna, Orissa, Gaya	100	75	than 500 placed.
Am Ltd. Co	200	100	
Avena Animation	500	400	
Indigo	40	04	
Chimnoy Vidhyala Bok	100	20	
Triyka Pharmaceutical	50	15	
VLCC Health Care Co. Ltd.	50	15	
Escort India Ltd.	70	20	
Royal Orchard School	50	10	
AISECT University	350	53	
Azim Premji	150	50	

No. of students benefitted	_
	4

1000

5.8 Details of gender sensitization programmes

Gender sensitization programmes are done through Women Grievance Redressal Cell and Mahila, Yaun Utpiran Niwaran Samiti.

Workshop on 11 th topic is also organised

5.9 Students Activities

No. of students participated in Sports, Games and other events

State/ University level	177	National level	45	International level	
No. of students participa	ted in cu	ltural events			
State/ University level	33	National level	22	International level	
5.9.2 No. of medals /awards w	on by stu	idents in Sports,	Games and	d other events	
Sports: State/ University level	00	National level	02	International level	
Cultural: State/ University level	07	National level		International level	

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	NIL	NIL
Financial support from government	NIL	NIL
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL

5.11 Student organised / initiatives							
Fairs : State/ University level National level International level							
Exhibition: State/ University level National level International level							
5.12 No. of social initiatives undertaken by the students							
5.13 Major grievances of students (if any) redressed:YES							
Criterion – VI 6. Governance, Leadership and Management							
6.1 State the Vision and Mission of the institution							
VISION : Vinoba Bhave University aspires to become a modern 21 st Century institution as a leading Centre of Excellence. MISSION : Equitable access to quality higher education in Graduate, Post – Graduate and Doctoral studies. Service to Society and Nation Sharing knowledge with ethical values for public good.							
6.2 Does the Institution has a management Information System							
The University manages its information by CCTV, Web camera and biometrics.							
6.3 Quality improvement strategies adopted by the institution for each of the following:							
6.3.1 Curriculum Development							
Curriculum is developed through participation of stakeholders, industries and experts in the particular field.							
6.3.2 Teaching and Learning							
PowerPoint, internet, chalk and talk methods and sight seeking							
6.3.3 Examination and Evaluation							
Examination is fully electronically operated and bar coded copies are used.							

6.3.4	Research a	and D	evelopment			
	Financial	supp	ort is provided.			
6.3.5	Library, IC	CT an	d physical infra	structure /	instrumenta	ation
	Library is provided.	-	automated suff	icient infra	structure is	3
6.3.6	Human Re	esourc	e Management			
			ce management culty visit to UF		mundus	
6.3.7	Faculty an	d Stat	ff recruitment			
			JPSC			
6.3.8	Industry I	nterac	tion / Collabora	tion		
			Yes			
6.3.9	Admission	n of St	tudents			
	On line a	dmiss	ion			
			Teaching	EMF -01		1
6.4 Welfare schen	nes for		Non teaching Students	EMF-01 10 types		ſ
6.5 Total corpus for	und generat	ed	24 lakhs] _		
6.6 Whether annua	al financial	audit	has been done	Yes	√ No	
6.7 Whether Acad	emic and A	dmin	istrative Audit (AAA) has	been done	?
A d:	t Typo		External			Intorna

Audit Type	Ex	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	NAAC	Yes	IQAC
Administrative	Yes	State Auditors	Yes	University Auditors

6.8 Does the University/ Autonomous College declares results within 30 days?
For UG Programmes Yes $\sqrt{}$ No
For PG Programmes Yes \[\sqrt{} \] No \[\] 6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
Transparency has been introduced, session is timely and examinations are held timely. Examination calendar has been prepared.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
It is decided by the state government.
6.11 Activities and support from the Alumni Association
Alumni are very activate. They held seminar and conferences time to time. They are very active in curriculum development.
6.12 Activities and support from the Parent – Teacher Association
Parents give feedback for curriculum development and planning for development of the university.
6.13 Development programmes for support staff
Supporting staff are promoted in upper grades. Several welfare programmes are held for them.
6.14 Initiatives taken by the institution to make the campus eco-friendly
Tree Plantation has been done on large scale with a view of reducing carbon load in the air.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Our University has introduced a spectrum of transformative and innovative options in the academic, administrative and student report activities during the last year, to respond to the multiple complex needs of its stakeholders.

Academic Innovations: The institution has introduced many new innovative academic practices to help the students in their pursuit of attaining quality education.

- **Strengthening of UGC Network Centre in the main library.**
- ❖ Jio-net was added in the existing Wi-Fi system.
- * Regular Internal Assessment through showing the answer books.
- ❖ Students can see their evaluated answer books and then can discuss with the concerned teacher if they are not satisfied with the marks obtained.
- ❖ End Semester results can be obtained through SMS.
- ❖ Bar-coding of the Answers books followed by two tier randomization to stop malpractices, if any.
- ❖ ICT enabled seminar presentation by P.G. students.
- External seminars/workshops on emerging areas.
- Comprehensive internal evaluation system.
- **Examination Committee to monitor internal and university examinations.**
- ❖ Manual registration procedure is replaced by online registration system.
- On line internal examination system has been introduced.
- Study tours and Industrial visits.
- Career oriented add-on programmes.
- ❖ ICT integrated syllabi for all programmes.
- ❖ Book bank and question banks in all departments.
- ❖ E- learning facility in the library.
- **Experiential learning (learning by doing) through laboratory facilities.**
- Group/individual student projects in the final semester of UG and PG programmes.
- Self-appraisal by faculty members.
- Student assessment of teachers by structured feedback mechanism.
- ❖ Publication of ISSN numbered research journal.
- ❖ Communication laboratory installed is used as an aid in language teaching.
- PG seminar halls.
- Well-furnished internet labs.
- ❖ Help to students in their pursuit of attaining quality education.
- ❖ Gymnasium- for the psychological, spiritual and physical well being of the students.

Administrative Innovations

- Computerized office administration.
- ❖ Admission Committee to monitor student admissions.
- * Research Committee to promote research aptitude among teachers and students.
- * Responsibility accounting through well-defined Quality System Procedures.
- Decentralization of academic and administrative functions through periodic Management Committee meetings.
- ❖ Frequent Staff Council and General Staff meeting.
- Frequent Department meeting.
- ❖ Annual get- together of the Management and Staff.
- Proposal for a File Tracking System.

Innovations in student support activities.

- * Ragging free campus.
- Erasmus Mundus programme.
- * Remedial classes for the weaker students.
- Personality development programmes to improve soft skills of the students.
- ❖ Three tier grievances redress mechanism through student grievance redressal
- ❖ Women Forum "Mahila Yaun Utpiran Niwaran Samiti" to empower girl students.
- ❖ Water coolers with purifier in all buildings to ensure pure drinking water.
- ❖ Fire extinguishers at strategic points.
- First Aid Kit in each Department
- Services of qualified medical practitioner.

- ❖ Vibrant Career Guidance and Placement Cell.
- Scholarships and Freestudentship to needy students.
- ❖ Encouraging and deputing students to participate in inter college competitions organised by other colleges/PG Athletic Club.
- ❖ Democratic elected College Student's union.
- ❖ Parent-teacher meeting during each semester.
- * Ramp for physically challenged students.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - (a). Every department was asked for time bound goal setting and to strengthen activities accordingly.
 - (b). Regular feedback from students and guardians were taken and necessary steps were taken by different departments.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Best Practices

(i) Department of anthropology adopted Birhor village Tanda and took responsibility of their health, hygiene, and upliftment of their socio - economic condition. The village is visited repeatedly, health status is checked and remedial measure is taken whenever needed.

(Annexure –I)

Department of Geography, Vinoba Bhave University has accepted social responsibility in addition to teaching and research. The Department has selected 18 slum areas and has started several programmes for their sustainable developments. Schemes have been started to enhance economic condition of people leaving in that area. Self Help Groups are set up for making people self dependent. (Annexure –II)

7.4 Contribution to environmental awareness / protection

- 1. The Dept. of Botany maintains a garden and skills for landscaping.
- 2. Saplings have been planted throughout the campus and the trees are tagged with botanical and common names.
- 3. The main avenues of the campus have colourful plant aprons that provide a pleasant ambience.
- 4. The university campus has been declared tobacco-free and sign boards to this effect are displayed at prominent spots.
- 5. The campus roads are litter free and plastic free.

7.5 Whether environmental audit was conducted?	Yes	$\sqrt{}$	No		
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

The university teaches weaker section of the society; tribal, rural students for examples.

8. Plans of institution for next year

- (i) Proposal Guard Room Pump Shed & Boundary wall for water supply scheme.
- (ii)Proposal construction of open drain at rear side of Engineering Collage.
- (iii) Proposal construction of R.C.C Guard wall at culvert (8 Nos.).
- (iv) Proposal construction of Teacher's Quarter.
- (v)Renovation of Sarojini Naidu Women's Hostel at Vinoba Bhave University
- (vi) Proposal Construction of P.C.C. Road from 4th grade staff quarter to newly constructed.
- (vii) Modernization of Library, Upgradation of laboratory, Computer centers & Purchase of Equipments.
- (viii)Grant in-Aid to university for free Education of Coaching Centre & Conducting Classes in two shifts.
- (ix) ICT Infrastructure & e- learning.
- (x) Training, Conference, Workshop, Seminar Symposium and visit to different places in country.
- (xi) Establishment of Solar Power Plant.
- (xii) Block wise Car and Motorcycle Parking facility.
- (xiii) Vitrified Tiles in all the Buildings in all floor.
- (xiv) Fire extinguisher pipeline for University buildings (Floorwise) with water tank connectivity facility.
- (xv) Underground Cabling of Electric Wires.

1. <u>Title of the Practice</u>:- Adoption of Birhor Tanda (Kandsar Village) for its holistic development

2. Objectives of the Practice:

Birhor is a highly vulnerable primitive tribe and it requires special attention from administration, NGOs, educational institutions and other socially sensitive people. Department of Anthropology accepted this challenge and adopted this village with following objectives-

- 1.To promote habit of better hygiene leading to good health condition.
- 2. To observe food practices of Birhor and improve their nutritional status with the help of locally available resources.
- 3. To generate interest in primary education system and encouraging them for enrolment in conventional school system.

3. The Context:

Birhor is a primitive as well as dwindling tribe and is confined to a small pocket of Jharkhand and some neighboring states. Population of this tribe is reducing fast and there are various regions for that poor health condition, lack of hygiene, low level of nutrition, low educational level and lack of proper attention from governmental authorities. The present practice was formulated to add this challenges and help residence of Birhor **Tanda** to improve their social educational and health status. The methodology was specially formulated and *in-situ* approach was adopted. Door to door and focused group discussion and action oriented approach was adopted. The programme is still continuing and our aim is to benefit every single person of this Tanda(village). In Kandsar total no of household is 26 and total Birhor population is 156.

4. The Practice:

Development /Action Anthropology is an important branch of Social Anthropology. Our university is situated in an area having good representation of various tribes. A part from imparting knowledge regarding social behaviour of different tribes, their culture, their tradition etc. be also take up action and application oriented responsibility. Birhor is an important tribe found in Hazaribag district and they are the list of primitive tribe because of various reasons. PG Department of Anthropology, VBU, Hazaribag decided to study the life of Birhor and collect firsthand information of their status. For this purpose Birhor tanda of Kandsar village was selected and instead of study about them in class students and teachers decided to live with them and closely watch their life style. This provided us an opportunity to not only watch their day to day routine but to experience their agonies. This type of experience, their observation and interpretation in different from conventional study pattern. Apart from identifying their problem.be also decided to provide some solution with the help of local administration and relevant department. The moto of higher education is three dimensional- classroom study, research and extension activity. The extension part of our responsibility has been covered by adoption of Birhor tanda Knadsar village.

Adjusting with our normal university routine and the time required for this project was a real constraint. Birhor are basically hunter- gatherer. So their normal routine also provide some limitation forever project .Resource crunch is another bottleneck and be have to depend upon other governmental agencies for helping the people and solving their problem.

5. Evidence of Success:

The programme is success and is evidenced by following successes stories

- 4. About 38 post-graduated students were asked to take project on different aspects of social, cultural, health and hygiene, women and child related problems and nutritional aspects of Birhor. The project report presented a realistic picture of Birhors of the studied area and its further compilation in one comp endium is being done.
- 5. One Birhore youth, Shankar Birhor of Ramgarh passed intermediate examination. After rigorous counselling by our team persuaded him to take admission in graduate course. He agreed to do so but financial problem was another bottleneck which was removed by providing help from University.
- 6. A lady Sunita Birhorin delivered her baby in forest while she was gathering minor forest products. She was provided medical assistance and the baby was properly vaccinated by the help of medical officer. This action generated interest in PHC.

6. Problems Encountered and Resources Required:

Kandsar is a village of Hazaribag district. It is situated in Katkamsandi Block and surrounded by the forest and hills. This small but attractive village is situated 18 Km southwest of Hazaribag on NH-100. These region is partially effected by the naxal-problem. There is a communicational problem because of their language is Birhori, i.e a tribal language. Data collection was done by Lingua-franca. As the area is a difficult terrain, hence staying their troublesome commodities of day to day are also not available and security problem was also a constants. As the tribe is basically hunter and gatherer, hence we got very little time to interact with them.

For sustainable development of the study area resources like adequate fund, assistance from experts (health nutrition and hygiene) and assistance from government agencies is essential.

1. Title of the Practice

'Adoption of Slums through Participatory Urban Slums Appraisal and Upgrading'

(The Department of Geography, VBU, has adopted 18 Slums under Hazaribag Municipality. At present successive surveys are being carried out by team comprising students drawn from Semester-IV of the Dept. of Geography. It fulfills the twin objectives of Project Based Pedagogy and at the same time Community Outreach and Extension Activities carried out by the Department of Geography Students and Faculty Members. The issues pertaining to the identification of problems, project planning, interaction and coordination with the various departmental agencies, execution and completion of projects are to be undertaken.

2. Objective of the Practice

The aim is to improve the quality of life of the slum dwellers by:

- Analyzing the social, spatial and economic characteristics and dynamics of urban slums.
- Strengthening the capacity of local people and their institutions to engage with local authorities and other service providers for the sustainable provision of basic services.
- Scaling-up the delivery of basic infrastructure services for clean & safe water, improved sanitation, better and affordable housing, waste removal and access to land tenure rights through collaborative efforts with local people and municipal authorities.
- Supporting income-generation activities and community managed savings and credit schemes that enable households to secure funds for the improvement of physical facilities.
- Sharing of experiences, and the adoption of more pro-poor policies and practices for slum upgrading and land tenure at local and regional/national levels.
- 3. The Context (The contextual features or challenging issues that needed to be addressed in designing and implementing this Practice.)

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- The proliferation of slums appears to be, at present, an unavoidable part of urbanization in India. Slum dwellers, recently arrived migrants, and the very poor are all parts of the city's population, and as such, they require infrastructure and services just like other inhabitants. In fact, the locus of global poverty is moving to the cities, a process now recognized as the 'urbanization of poverty'.
- At the same time, the slum dwellers are regarded as a potential human resource for the development of the city; a resource that requires some attention both for social and economic development, and for necessary infrastructure development.
- Without concerted action on the part of municipal authorities, national governments, civil society actors and the international community, the number of slum dwellers is likely to increase in most developing countries.
- Contacting Slum/Local Leaders: As a first step in this Project/Practice, it was
 necessary to establish contact with slum/local leaders. It was noted that the selected
 slum should be within a short distance from the dwelling place of the survey teams
 or at least, the slum should be allotted as per their choice, so that constant contact
 can easily be made.
- Survey of the Slum: Before drawing up the plan of action, a comprehensive survey of the Slums was carried out.

It was ensured that the report of survey provides primary and up-to-date information about the problems and potentials of the Slums and help in programme planning for Slum Improvement and Development.

The Project Team should motivate the communities to involve themselves with Project for the development work undertaken by the Dept. of Geography, VBU.

The Project Team should also establish good rapport with the Government officials and development agencies.

4. The Practice (Description of the practice and its uniqueness in the context of higher education and the constraints/limitations, if any, faced.)

The Practice is for in situ improvements to slum communities of Hazaribag Municipality. The programme is carried out following the Project Design as developed by the Dept. of Geography, which in many ways made flexible to meet the differing physical and social characteristics and needs of people living in different parts of the city.

The absence of basic support services saps the strength of the urban poor and denies society the full contribution they could make. The paradox is that the slum dwellers, if given a little support, can become worthy citizens and even act as a potential human resource. Further, they can be profitably employed in development work, through community participation, social mobilization, and income generating activities, skill training, and adequate credit.

Concomitant to the imperative of the Higher Education system is to devise about the processes it would adopt in integrating intercultural and social dimension of research and service delivery.

The student community which is a vast reservoir of human energy is waiting to be harnessed for useful purposes. They need opportunities which will capture and arrest their imagination, tap their power, unlock their talents and develop their potential.

In Higher Education, the curricular work needs to be integrated with the developmental activities in the community. Such integration would bring realism to the courses of study, since the subject matter studied can then be applied to life situations.

Therefore, in consonance with the institutional goals and the pedagogic requirements, the Post-Graduate Courses of Studies incorporated the global & social concern with local context. The curricula of Geography was developed keeping in view the needs of the society, the desirable balance between the disciplinary focus and interdisciplinary orientation.

Thus, our Practice is institutionalized as it has a bearing on Curriculum of Geography. It has been made part of our Practice Team's nature by conscious learning and assimilation.

As part of social responsibility, applying our mind and efforts to upgrade the living conditions in slums is of equal importance to social responsibility of dissemination of the Practice.

In fact, our Practice is an amalgamation of community outreach programme and extension activities and good education practice aimed at redesigning our social function in terms of building strong university-society linkages, emphasizing and disseminating core national values enshrined in our constitution along with the skills to cope with the expectation of the 21st Century.

Consequently, the students will become deeply interested in what they are studying and understand the realities as they exist. Through this Practice, students of the University have an unprecedented opportunity to serve the people in urban slums.

Constraints/Limitations: Lack of Institutional Funding and MoU with any Govt. Agency to carry out the Practice on such a scale.

Lesser weightage of marks allotted to the Project Based Study in the course curriculum of the discipline of Geography. Moreover, as of now, only the Semester-IV students are being involved, which breaks the continuity of the Practice.

We need to make the Practice more visible and sustainable in nature by maintaining its continuity by involving the students of the rest semesters of the Dept. of Geography and going in for some specific MoU with the Govt. Agency.

5. Evidence of Success

In practical terms the programme puts slums of Hazaribag Municipality on the 'urban map' and shall encourage the necessary policy changes, budget allocations and multi-stakeholder partnerships for the sustainable improvement of slum dwellers' living conditions.

The prorgamme will thus institutionalize partnerships and empower key urban actors to contribute to the incremental eradication of urban poverty at community and city-wide levels.

To begin with, evaluation of housing and sanitation condition along with socio-economic survey was carried out as part of the Project Work cum Field Activity which has direct bearing on the curriculum of Geography.

The Project (First Phase) was completed successfully by the Team. The project, in its first phase, was evaluated after its completion by the Department of Geography and shall involve members of the community in the onward phases. The Project Team should learn from the lapses in the execution of the project and plan for the next project keeping in view the bottlenecks and constraints faced by the during the earlier project.

Significance of the Programme/Activity: One of the important services being rendered by the Survey Teams is disseminating information about the latest developments in non-conventional energy, low-cost housing, sanitation, nutrition and personal hygiene, schemes for skill development, income generation, government schemes, legal-aid, consumer protection and allied field. A liaison between Government and other development agencies like Banks, HUDCO, NHB, ISHUP, Swachch Bharat Urban, JNNURM, UIDSSMT, NLUM, RAY, RRY, AHP, Mission for 'Housing for All' by 2022, AMRUT, etc. is also to be made.

The applied field work under Adoption of Slums through Participatory Urban Slums Appraisal and Upgrading has helped the students to increase their analytical ability and deepen their thinking. Further, this has also helped them to identify the problems which have been left unnoticed.

The Students involved in the project addressed the challenges of the slums and learnt from each other's efforts.

Successful completion of the projects has won appreciation and earned credit of the community.

The Practice, will enable all actors involved to overcome the apathy and lack of political will that have been a barrier to progress, and move ahead with greater determination and knowledge in our common effort to help the slum dwellers to attain lives of dignity, prosperity and peace.

6. Problems Encountered and Resource Required

Before drawing up the plan of action, a comprehensive survey of the Slums was carried out. However, some resource crunch and problems were encountered while implementing the practice, are cited below:

- (i) To prepare, involve and motivate the students for this practice/outreach programme, especially, to befit them in the roles assigned to them:
- (a) As Investigators: They are to prepare brief profile on various slums in the city covering different amenities, services, and living conditions, etc.

- (b) As Workers: They are to identify local leaders and in cooperation with them discuss local problems on which cooperative action can be initiated.
- (c) As Programme Aides: Students are to help the local communities in launching a number of programmes like sanitation drive, recreation, adult and primary education, health projects like immunization, first aid centre, child care, nutrition classes, and free legal aid centres, etc. They will also help in forming youth clubs, children groups, mahila mandals, Self Help Groups (SHGs), etc.
- (d) As Organisers: Students, after establishing rapport with the slum dwellers, form association to tackle local problems on a group basis with reliance on local resources, self help and mutual aid and with some minimum external assistance.
- (ii) Initial resistance from some parents of girl students.
- (iii) Initial lack of cooperation from the slum dwellers. Winning the support and cooperation of the local leaders.
- (iv) Very high expectations from the visiting teams of students by the slum dwellers.
- (v) Authenticity/accuracy of answers or data being provided by the Slum dwellers, initially.
- (vi) Lack of financial support for this practice. No institutional funding is used as of now for this practice. Financial support through creative funding and cost effective approach through common resource pool creation and sharing by the students involved and the faculty of the department.
- (vii) Difficulty in drawing attention of the municipality officials towards the problems of the slums.
- (viii)Lack of Secondary Data pertaining to Hazaribag Municipality/District.
- (ix) Accessibility: It was noted that the selected slum should be within a short distance from the dwelling place of the survey teams or at least, the slum should be allotted as per their choice, so that constant contact can easily be made.
- (x) Only Semester-IV students are involved in this practice as of now. In the successive phases of the project/practice other Semesters' students will also be involved.

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